

HRLP

The HR Learning Partnership

2026

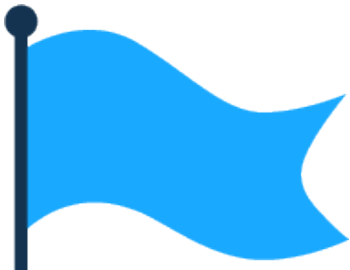


Solve your
organization's
most pressing
HR challenge
in one week

rbl 
INSTITUTE

A five-day executive learning experience designed for HR teams ready to create a measurable business impact.

Trusted by more than 1,500 HR leaders from 75+ organizations over the past 25 years.



The HR Learning Partnership. This premier strategic HR learning experience enables HR professionals in teams of five to accelerate their ability to deliver value to all stakeholders. HRLP provides the latest Playbook that will help implement a Project with strategic impact. World-class educators provide cutting edge insights, and seasoned consultants support the success of strategic projects to assure your HR professionals know how to use ideas that elevate impact.

1.
PLAYBOOK

With a continually refreshed curriculum, HR teams master four pivots for HR's increased impact. First, stakeholder HR to ensure that HR work delivers value to all stakeholders inside and out. Second, human capability to master the latest trends in talent, leadership, and organization. Third, HR functions to become a high-performing HR organization, with HR governance, analytics, and professionals. Fourth, mastering the impact of AI on HR's future.

Key topics include: *HR value for all stakeholders (customers, investors, communities); innovative practices in talent (employee experience, mental health, growth mindset); organization (agility, purpose, information/analytics); leadership, and HR (competencies, department, practices); taking an outside-in perspective; and defining and building potential.*

2.
PROJECT

Each team comes with a real-time, critical project that requires progress. Seasoned consultants coach the team to have real business impact before, during, and after the program. They supplement and support the team as they gather data, frame solutions, and apply their learnings to deliver value. After the program, coaches continue to support teams as they implement them. *Instead of bringing outside consultants in, send an internal team to solve your toughest HR business challenges.*

Your team will apply the latest playbook to solve your challenges that might include: culture change, AI implementation, hybrid work, leadership bench, HR transformation, emotional malaise, digital revolution, or other topic of your choice.

3.
PERSONAL

In addition to ideas and impact, each participant will have one-on-one time with Dave Ulrich on professional development and a psychologist on personal well-being. These coaching sessions rely on latest 360 data on competencies for HR professionals. They also build new relationships, expanding their external professional network to include senior-level colleagues at other organizations.

"HRLP was, without exception, the best professional development experience of my career. The program provided me theoretical grounding, immediately applicable skills, and an amazing network of friends and colleagues with whom to learn, practice, and grow."

DEBORA BUBB, INTEL



FACULTY

Program co-directors work tirelessly to incorporate emerging trends and help leaders connect them to your business.



Dave Ulrich

Program Co-Director



Dick Beatty

Program Co-Director

REGISTRATION

For \$65,000 (20% less than other similar programs), you can grow five of your top HR leaders and leverage world-class consultants' expertise to tackle a pressing HR challenge. Schedule a call with one of our Program Co-Directors to find out how you can join some of the world's best companies in developing your HR team.

CERTIFICATION

The use of this official seal confirms that this Activity by The RBL Group has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



The RBL Group is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities.