

*Have transformation efforts not given you the traction you need?*



# ***Organizational Diagnosis***

Too often companies undergo massive transformation efforts only to find that the same—or bigger—barriers get in the way. RBL has a track record of success in helping companies around the world optimize the capabilities that drive advantage for their business.

Let The RBL Group help you diagnose where your current organization is getting in the way of the performance and results your customers expect and need.

## STEPS OF DIAGNOSIS

In 3-6 weeks, RBL can deliver results that will help you know how to move past the issues that have been keeping you from delivering the results your customers and other internal and external stakeholders want and need.

### 1. ANALYZE

RBL reviews and summarizes key data from strategic documents, value and vision statements, and org structure maps.

### 2. INTERVIEW

In 1:1 interviews based on the RBL Systems Diagnosis Model, key leaders throughout the organization provide insights that highlight critical connections and challenges.

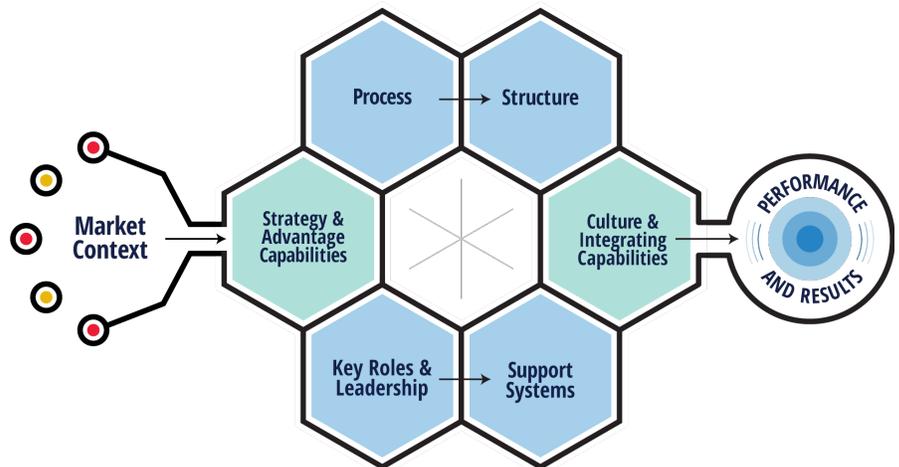
### 3. ADMINISTER

A proprietary survey gathers broader perspective of the organization's effectiveness, often surfacing issues that have been overlooked in the past.

### 4. SUMMARIZE

RBL presents findings and concrete recommended next-steps in a half-day executive session that can be conducted virtually if needed.

## AREAS OF FOCUSED DIAGNOSIS



Our frameworks and methodology are designed to create understanding and connections using a whole systems approach.

We consider alignment to be the outcome of linking outside-in logic with strategy, capabilities, organization design, leadership, and people.

The RBL Systems Diagnosis Model helps identify the disconnects that create chronic issues that are tough to resolve.

We look at both contextual elements (investor expectation, distinctive capabilities, culture, and current performance) as well as design elements (processes, structures, key roles, and support systems) that enables us to identify issues others miss or gloss over.



Ready to get started?

CONTACT US

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