

How can HR professionals deliver business results?



 | The **RBL** Group

HR Competency Individual Development Accelerator

Expedite mastery of the HR Competencies that deliver business results with RBL's holistic approach to developing individual and team action plans.



The HR Competency Individual Development Accelerator is a proven process to go from self-awareness to action. Participants take the HR Competency 360 assessment, are guided as they interpret their results, and work from a development planning template and development suggestions developed by Dave Ulrich and the HR Competency Study research team to create a personal action plan. One-on-one coaching and optional team overviews can also be used to help jumpstart the process and increase impact.

INDIVIDUAL ACCELERATOR

HR Competency 360 Assessment

Know where you stand. Based on Round 8 of the HR Competency Study, RBL's HR Competency assessments provide critical feedback and an aggregate perspective on the latest HR competencies. Individual reports include macro- and micro-level analysis, a summary of the most and least positive items, and written comments from raters.

Guided video: "How to Interpret Your Results"

Learn how to look in-depth at your HR 360 results including tips to balance your results and correlate the variables.

Individual Development Plan

Develop a plan to build on your developmental opportunities or enhance your strengths. A development tool designed to help HR professionals turn feedback from their 360 assessments into meaningful personal change.

HR Competency Development Guide

Explore ways to create an impactful development plan and identify development priorities that align with business priorities and personal growth opportunities. The HR Competency Development Guide provide suggestions for ways to build competency in all five HR competency domains.

PRICE: \$500 USD per Person / Groups of 10+ receive a 10% discount

GUIDED INDIVIDUAL ACCELERATOR

Individual Accelerator

+

Guided Individual Accelerator

Maximize your competency development with an experienced RBL coach.

PRICE: \$1,000 USD per Person / Groups of 10+ receive a 10% discount

GROUP REPORT

Your group's aggregated competency results.

Build your team's competencies.

PRICE: \$300 USD per Report / With your Group Report, groups of 10+ Guided Accelerators receive a 10% discount plus a complimentary 1 hour overview session* of group results.

* All coaching and overview sessions are virtual

CONTACT US

to get started.

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